

## Salina Unified School District No. 305

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### Media Release

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## Salina Public Schools and NEA-Salina Settle in Contract Negotiations

The Salina Public Schools Board of Education and NEA-Salina met for their second and final round of contract negotiations for the 2023-2024 school year. The teams agreed to the following changes:

- Added \$1500 to the base salary
- Agreed to pay step and movement
- Added school counselors to the group of staff who receive special salary provisions
- Added two days of leave designated for bereavement
- Added five days of parental leave
- Added procedures to better facilitate the classroom discipline process
- Removed the sunset provision on the ability to work from home on teacher workdays
- Added \$20/month to the employer health insurance contribution
- Excluded funerals from the blackout day provision for use of PTO
- Added procedures to allow NEA-Salina more efficient access to the bargaining unit information
- Made clarifications to the longevity provisions
- Created a joint committee to study and make recommendations on lunch schedules for teachers during the 23-24 school year

Now that the teams have settled, next steps will be teacher ratification and a vote of the full Board of Education.

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